



04-06-2026

**How to build a real-life theory
of change from your
interviews using AI:
a Causal Map 4 training
session**

www.glocalevalweek.org

Press the spacebar to move on

Cover

The team

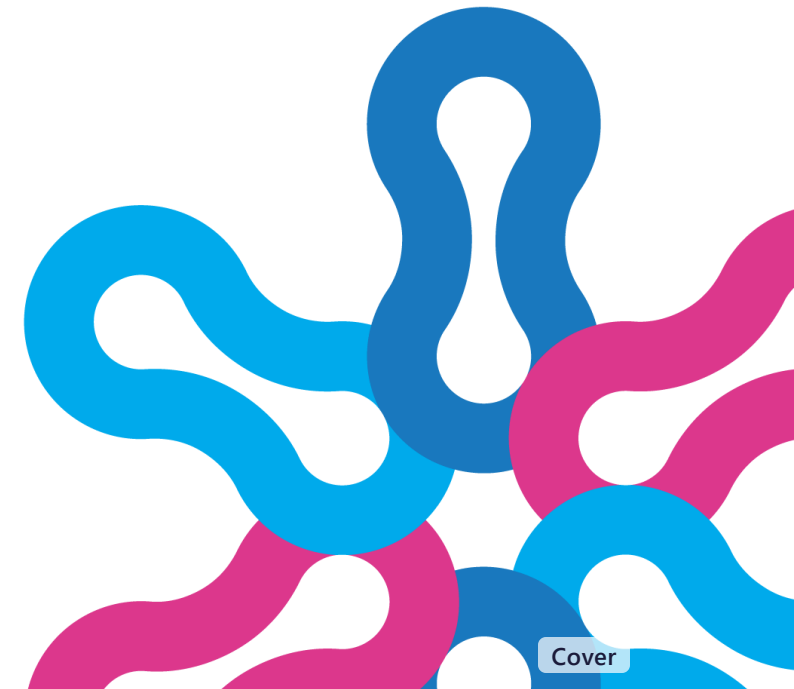
Steve Powell, Co-founder and Director,
Causal Map Ltd



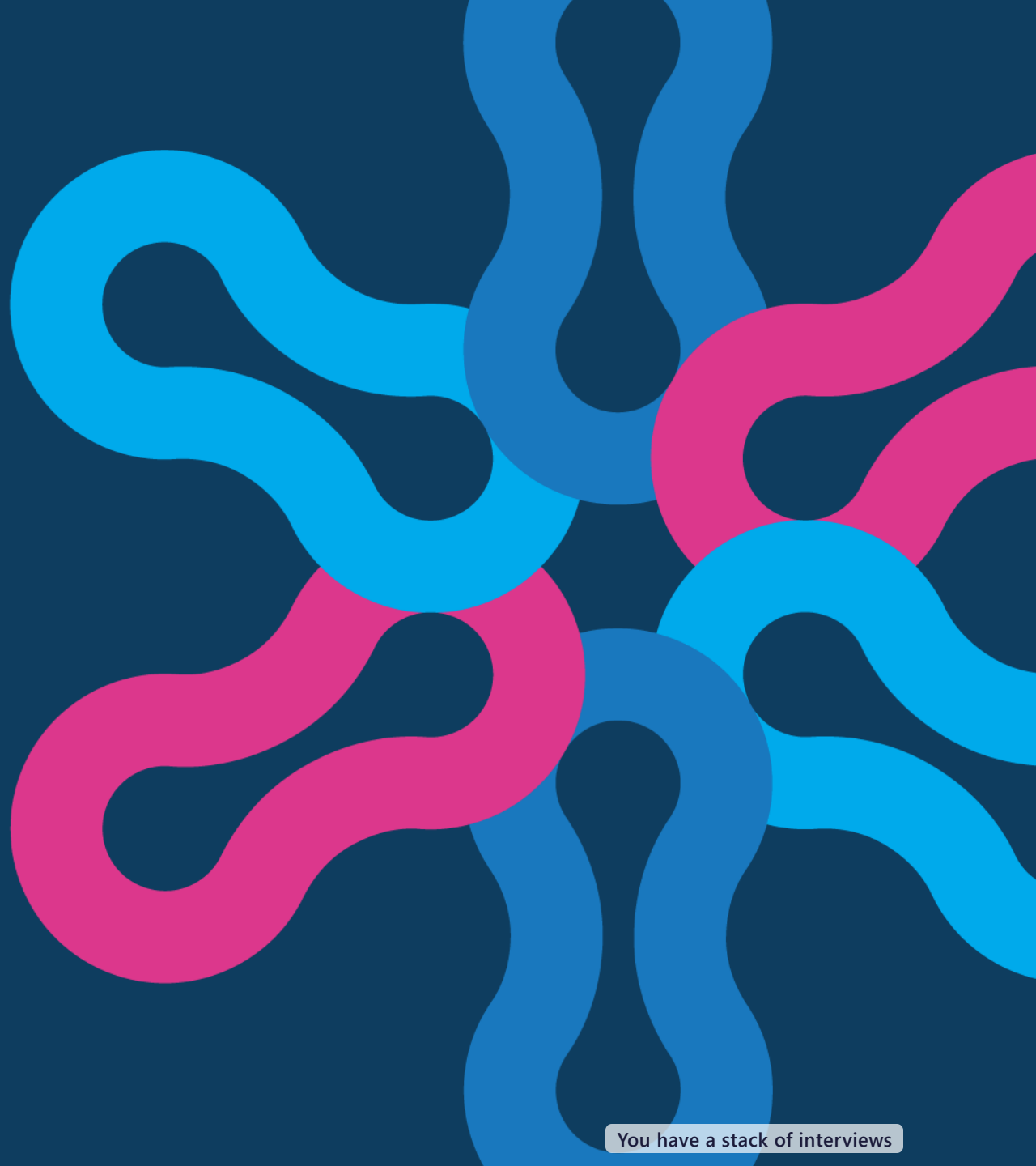
Gabriele Caldas Cabral, Outreach
Coordinator, Causal Map Ltd



What we will do today: explain what is causal mapping and how to do it with AI, turning your text data into a theory of change, and learn to question it. About 90 minutes, with plenty of room for your questions!



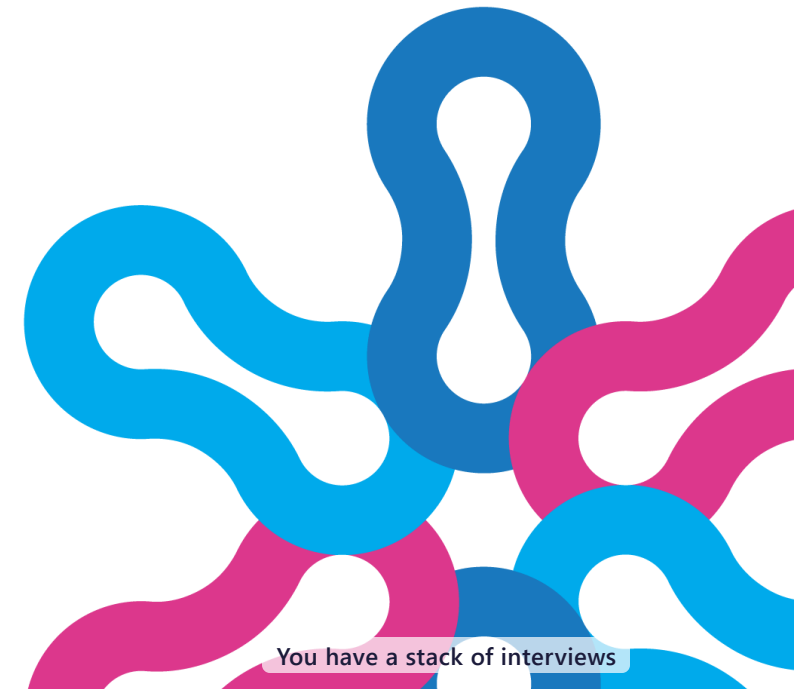
You have a stack of interviews



Somewhere in there is your answer

Interviews. Reports. Open survey answers. Pages of people telling you what changed and why.

Somewhere in there is **the answer to your question**. How do you get it out, in a way you can **stand behind**?



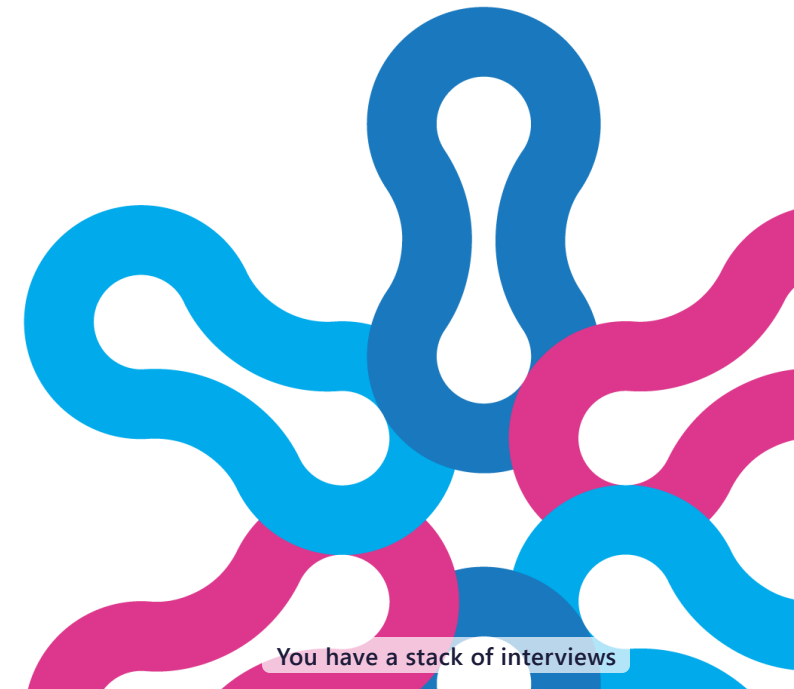
You have a stack of interviews

Two tempting shortcuts, both bad

Hand it to the black box. **shortcut 1** "ChatGPT, what does this say?" Fast and fluent, but you cannot see what it leaned on, so you cannot defend the answer.

Read it all yourself. **shortcut 2** Thorough, but it does not scale. Three hundred transcripts, and you still have to show your synthesis really reflects what people said.

There is **a better way**.

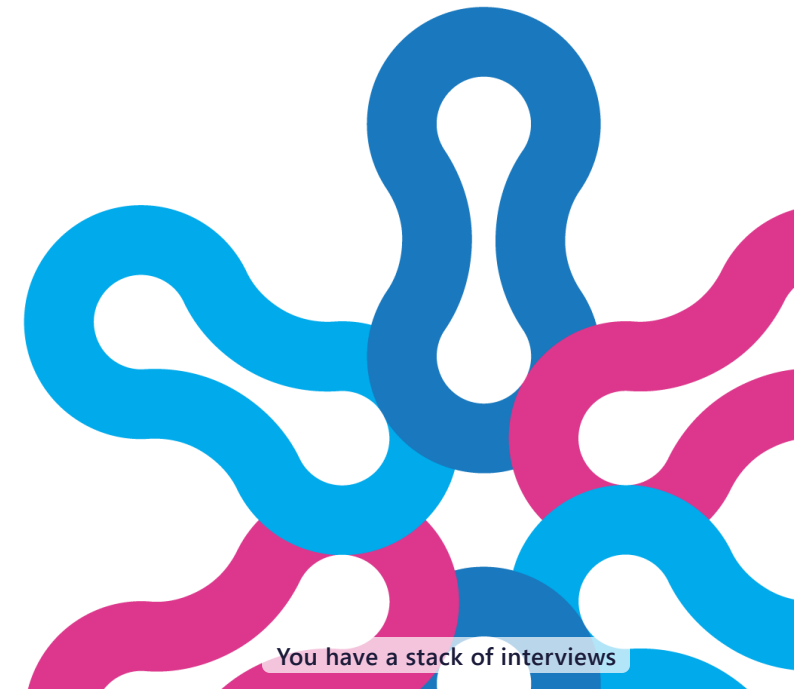


The plan for today

One route from your interviews to a theory of change you can defend:

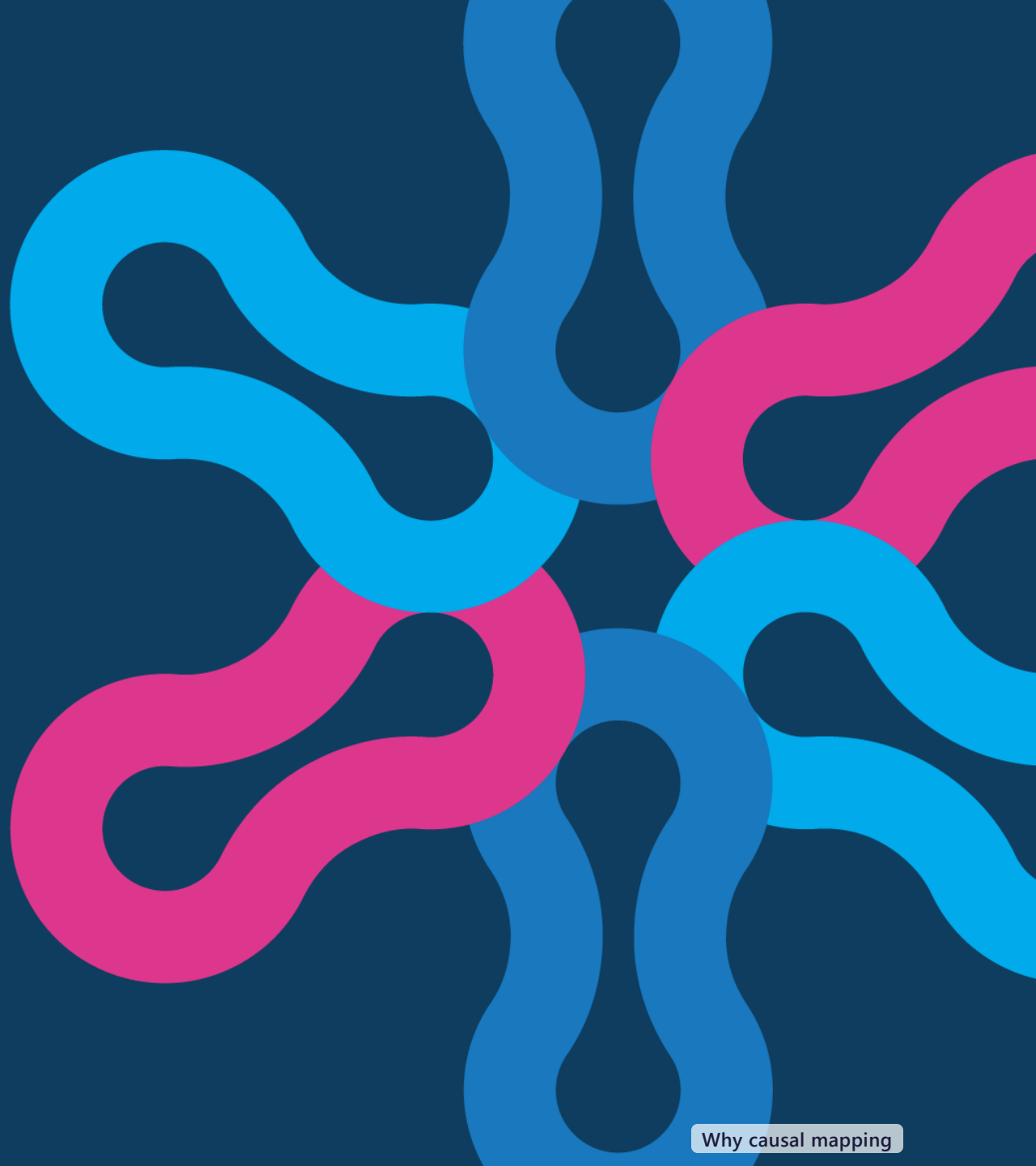
- start from interviews, reports, open answers, any narrative data
- turn what people said into a map of causes and effects, with AI
- question that map until you have an answer

AI does the patient clerical work. **You** make the judgements.



You have a stack of interviews

Why causal mapping



What we do when we do causal mapping

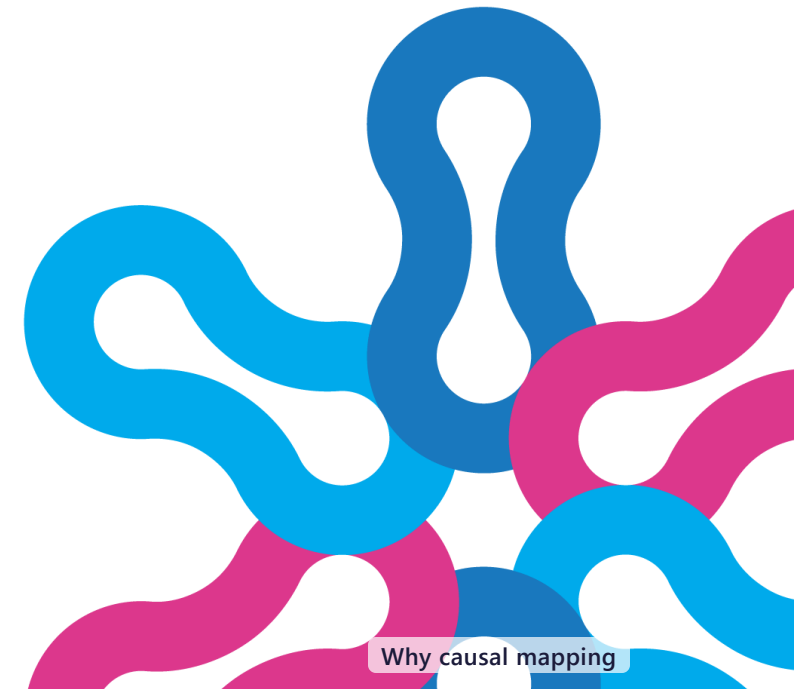
Researchers have been doing causal mapping for 50 years.

You read the text and mark each causal claim as a link from one factor to another.

"The training gave me confidence, and that is why I started the business."

This becomes **training** → **confidence** → **started a business**, keeping the exact quote and the source on every link.

Do that across all your interviews and the links join up into a map: **your theory of change**, built from what people actually said.



Non-causal Qualitative Data Analysis (QDA) version 1:
code causality as a theme/tag/concept

Text and quote	Theme / tag
"the floods destroyed our crops"	Floods destroy crops (causal)

Non-causal QDA version 2: code themes/tags/concepts,
with optional post-hoc connections between themes

Text and quote	Theme / tag
"the floods destroyed our crops"	Floods
"the floods destroyed our crops"	Crops destroyed

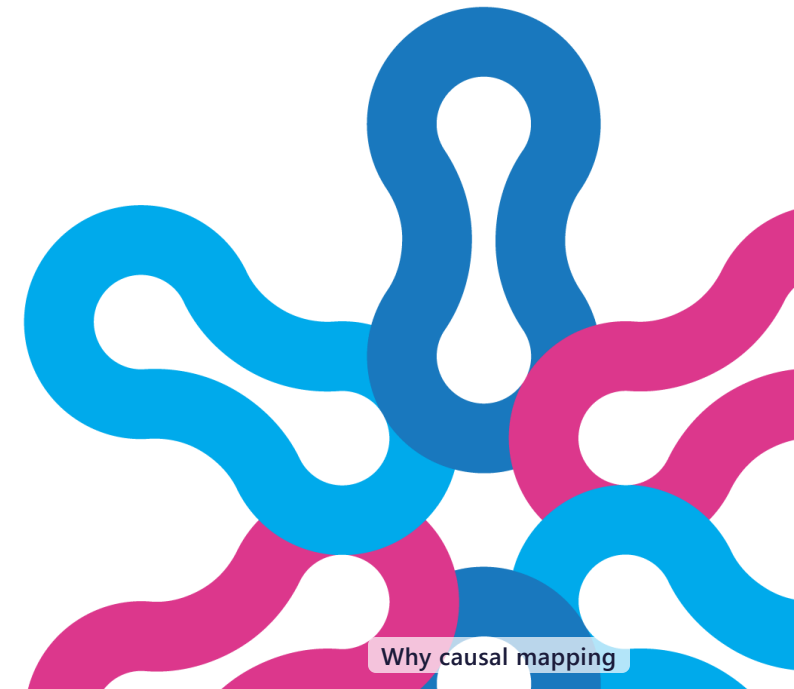
Optional post-hoc connection

Causal QDA: code causal claims natively between *pairs* of codes



Text and quote	"Cause"	"Effect"
"the floods destroyed our crops"	Floods happened	Crops destroyed

Quote	Cause	Effect	Source ID
The floods destroyed our crops	Floods happened	Crops destroyed	A3
the chickens died too	Floods happened	Chickens died	A3
Our harvest was ruined due to the high water	Floods happened	Crops destroyed	A4

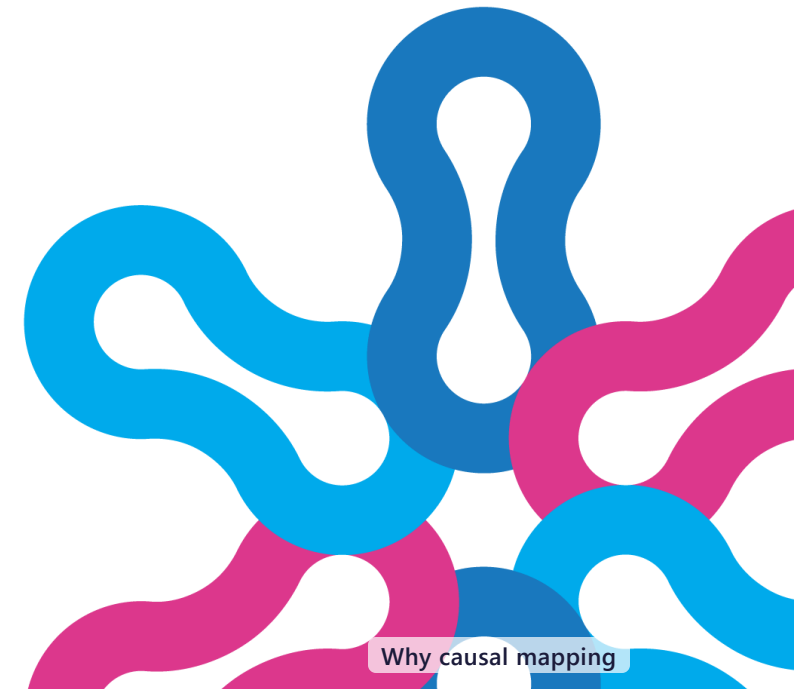


We code claims, not facts

A link means: this person **says** X influenced Y.

Maybe X **really did** influence Y **maybe**, **maybe not**.

Twenty people saying so is **not proof**. It is evidence you can now weigh. Turning that evidence into a conclusion is **your job**, and we come back to it later.



You don't need a special app

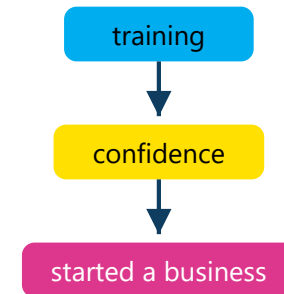
Code it · NVivo, Dedoose, any CAQDAS

"The **training** gave me **confidence**, and that's why I **started a business**."

Tabulate it · Excel, Sheets

Cause	Effect
training	confidence
confidence	started a business
cash grant	more cash

Map it · Kumu, draw.io, any graphing app



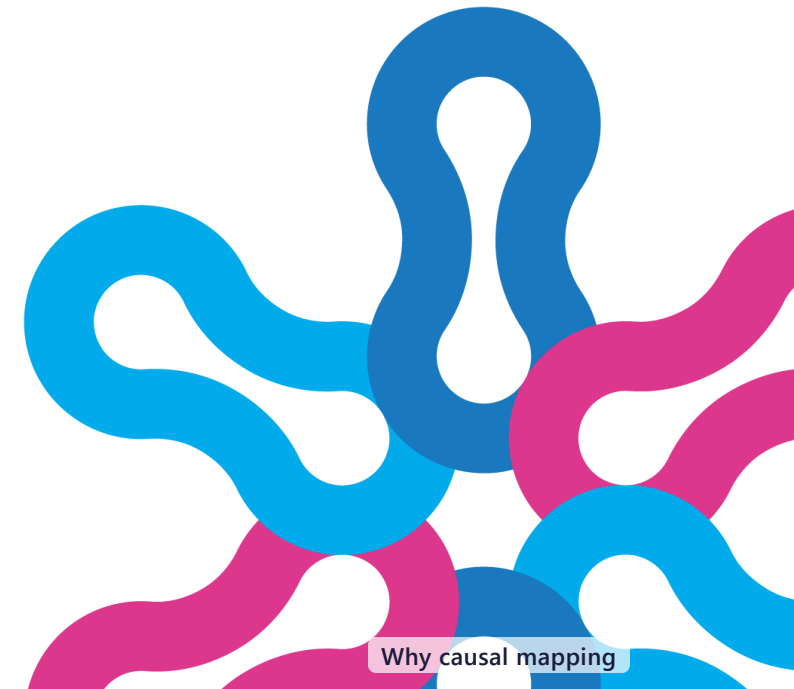
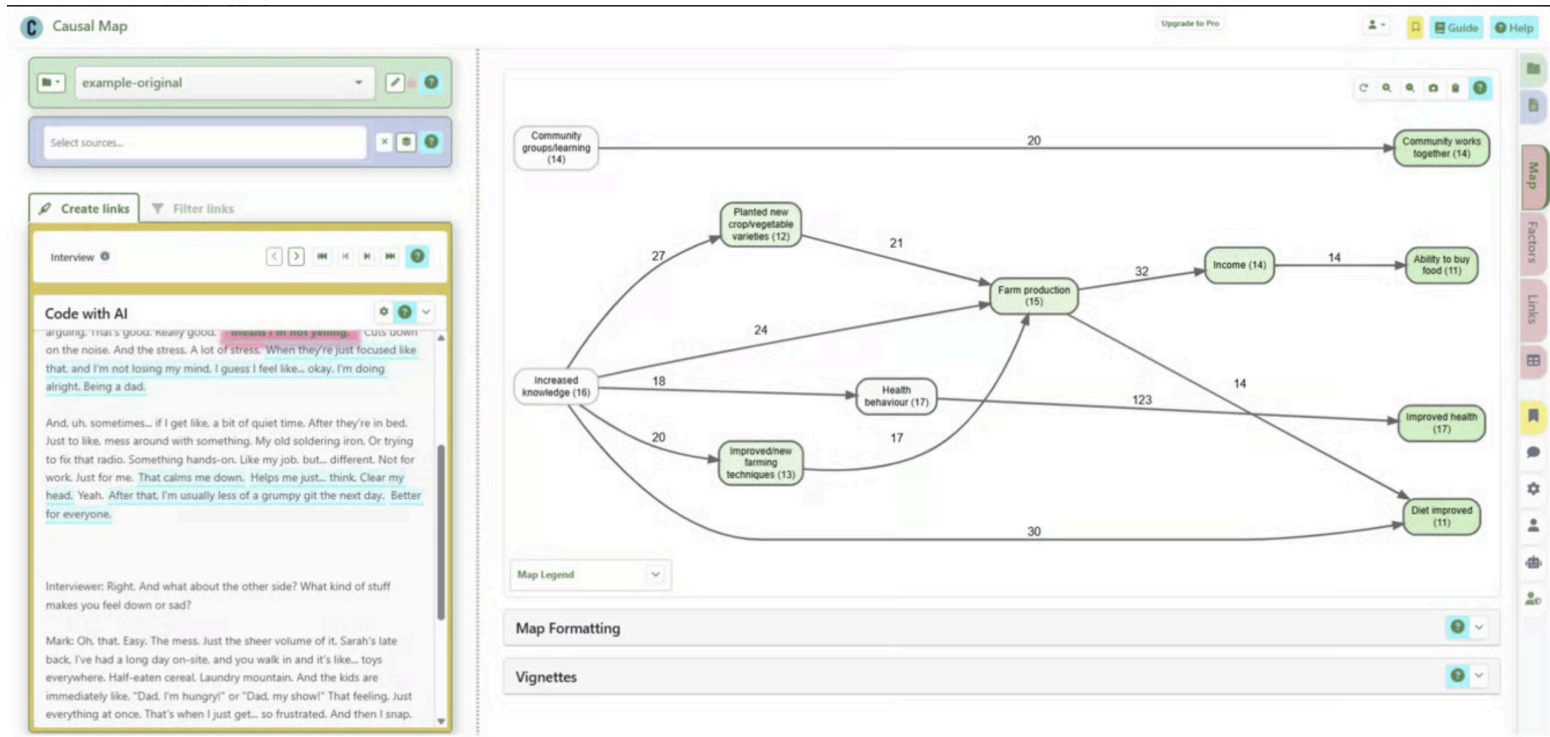
Anyone can do causal mapping. It is a method, not an app.

Code your text,

list each claim as cause and effect with its quote,

then draw the map, all in tools you already know.

A combined app



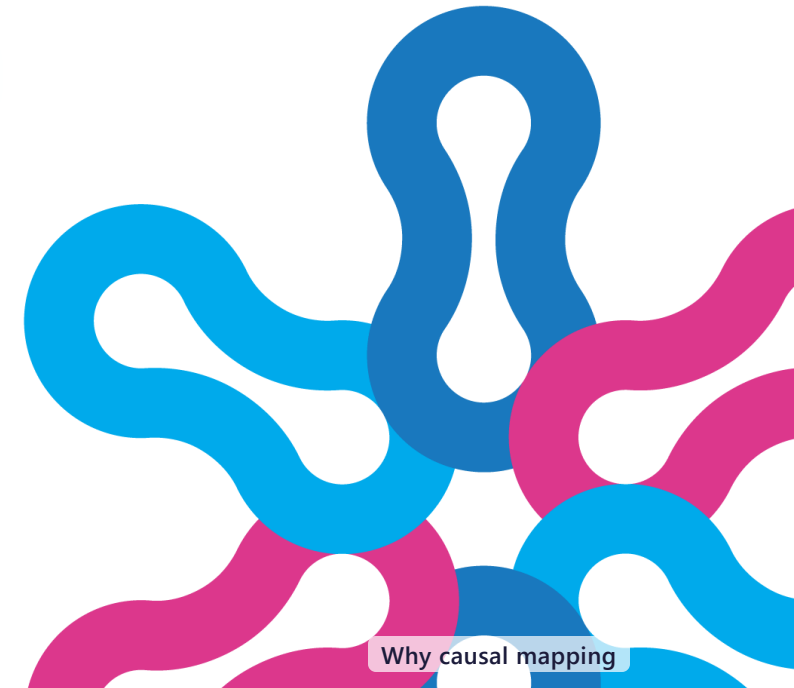
Keep coding simple

We do not code:

- ~~how strong the link was,~~
- ~~or whether it was good or bad,~~
- ~~or what the hidden meaning might be.~~

People say “X made Y happen”. They rarely say how strongly. So we do not invent it.

Coding what people actually said is simpler, and that is exactly why **AI can do it**.

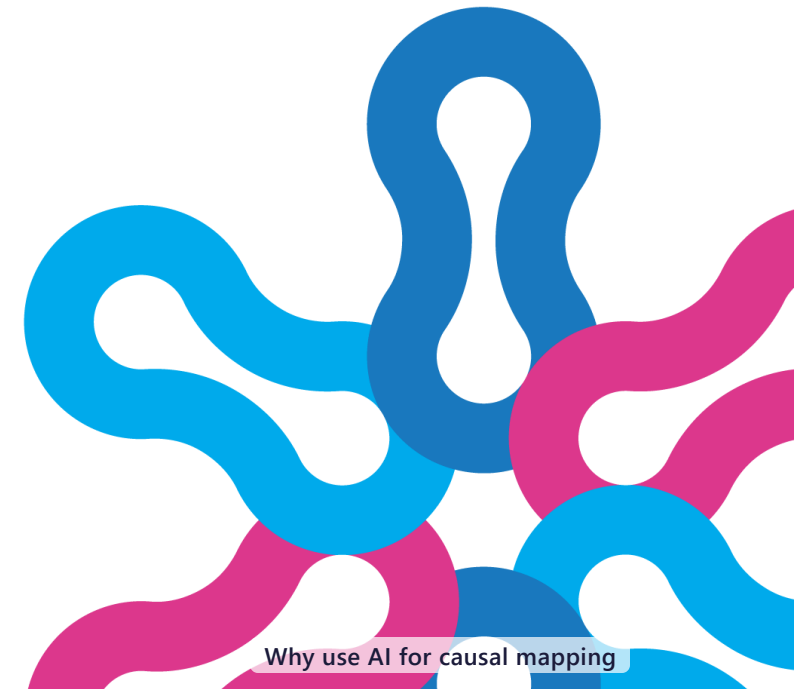


Why use AI for causal mapping

AI as a clerk, not an oracle

The clerk's job: find every causal claim, attach a quote. Tireless, exhaustive, cheap.

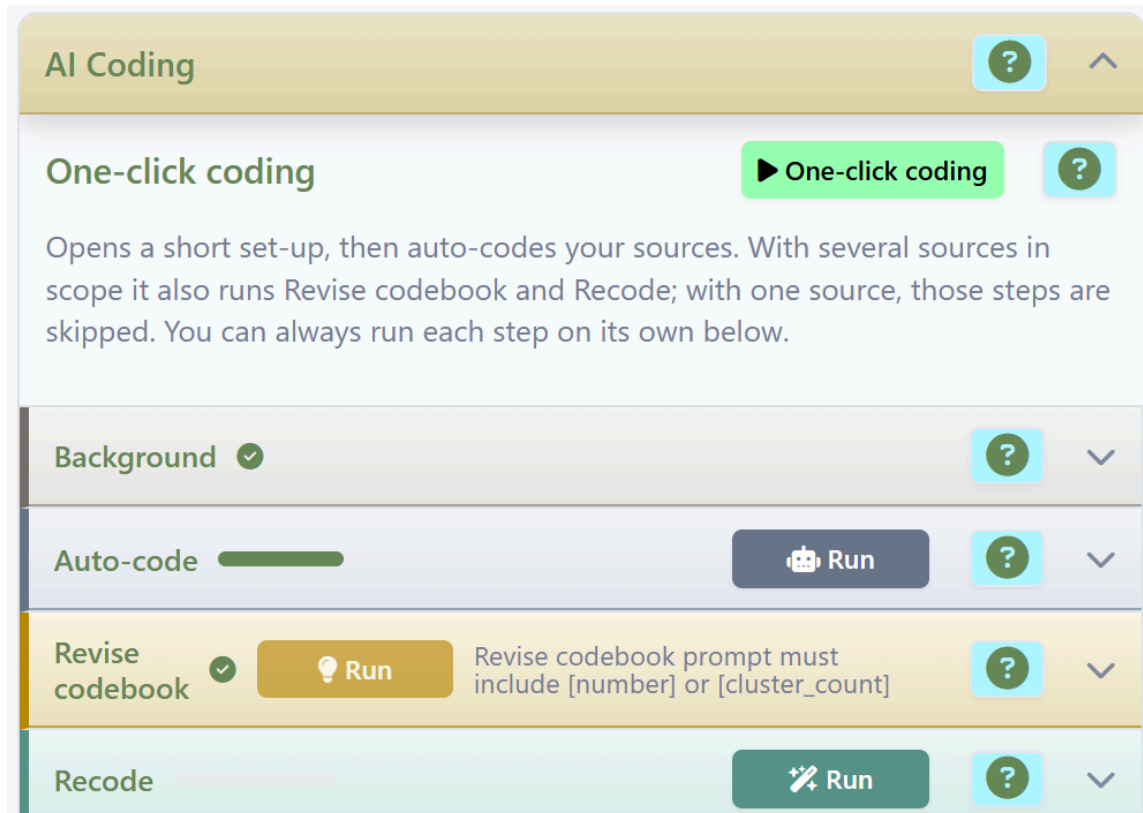
Your job: decide the question, check the work, judge what it all means.



Built for scale

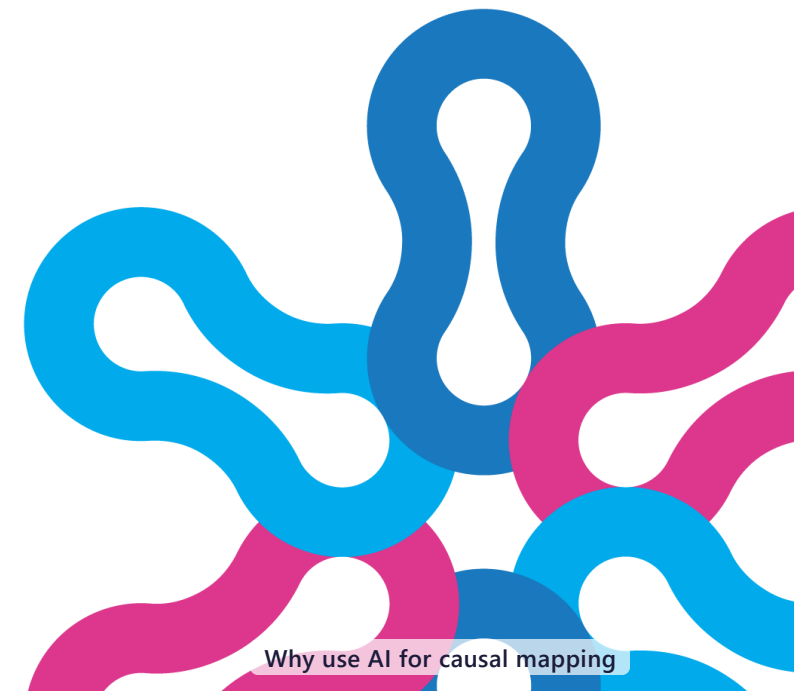
Humans get bored, and pay uneven attention. **The AI does not.**

It codes every claim across hundreds of documents, and each one traces back to the sentence it came from. So you capture everything cheaply and quickly.



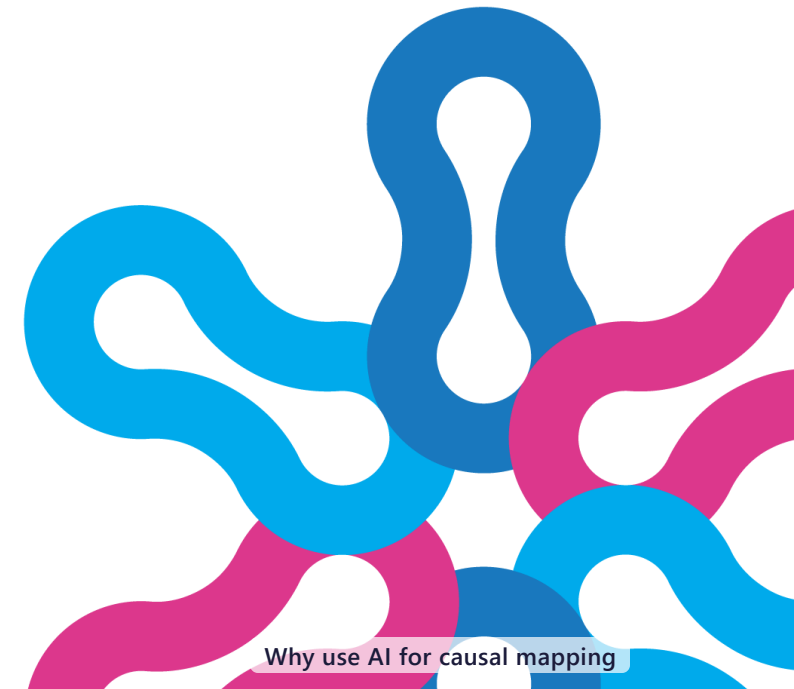
The screenshot shows a software interface titled "AI Coding". It features several interactive elements:

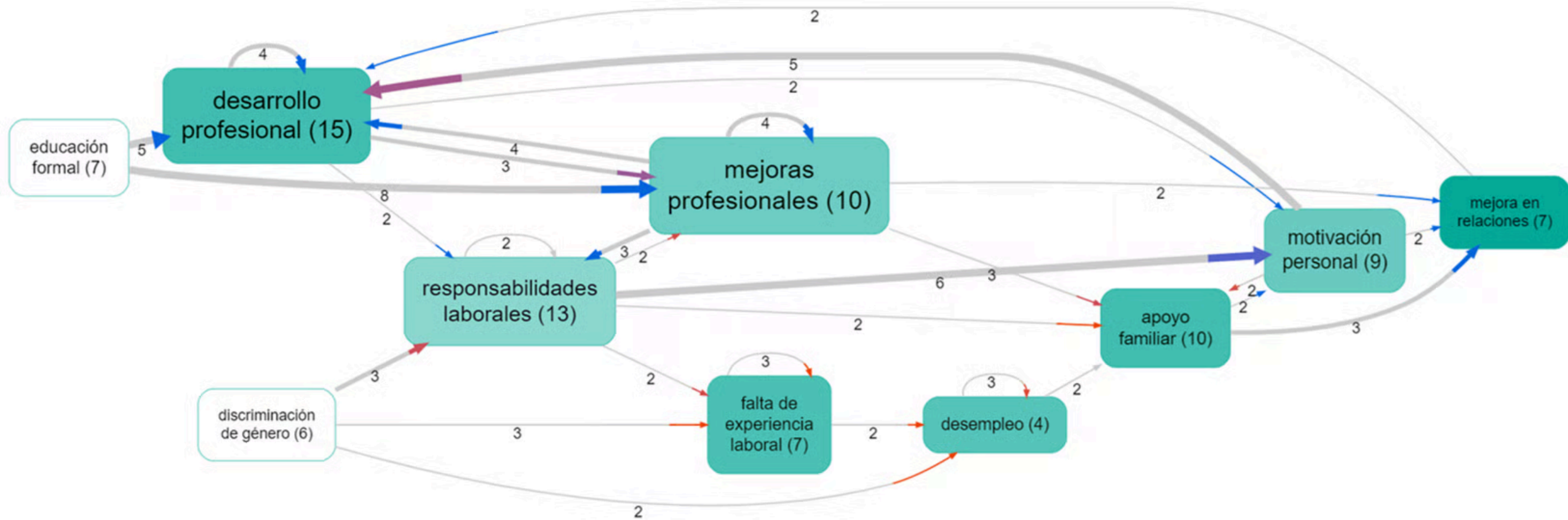
- One-click coding:** A green button with a play icon and a help icon. Below it, text explains: "Opens a short set-up, then auto-codes your sources. With several sources in scope it also runs Revise codebook and Recode; with one source, those steps are skipped. You can always run each step on its own below."
- Background:** A section with a checkmark, a help icon, and a dropdown arrow.
- Auto-code:** A section with a progress bar, a "Run" button with a robot icon, a help icon, and a dropdown arrow.
- Revise codebook:** A section with a checkmark, a "Run" button with a lightbulb icon, a text prompt "Revise codebook prompt must include [number] or [cluster_count]", a help icon, and a dropdown arrow.
- Recode:** A section with a "Run" button with a wrench icon, a help icon, and a dropdown arrow.

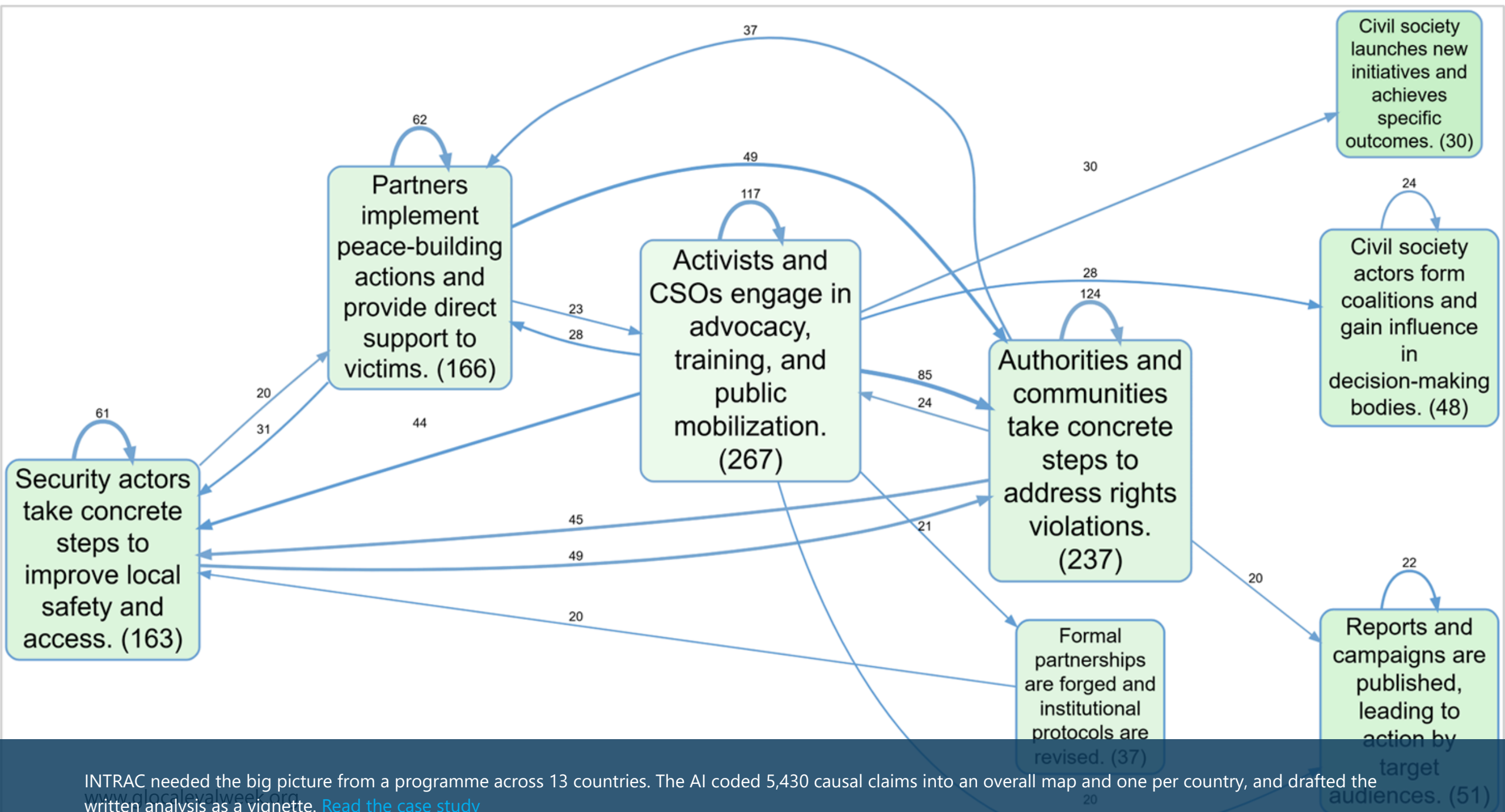


Some recent projects

- **VIB, Brussels:** 100 HR interviews on career trajectories
- **Gender gap in STEM, Chile:** 32 student interviews
- **UK postdoc feedback:** mid-career drivers and obstacles to learning
- **British Academy:** Free-ranging interviews with former workshop participants
- **INTRAC:** one causal map across a 13-country governance programme
- **Love Alliance:** end-term evaluation across ten African countries

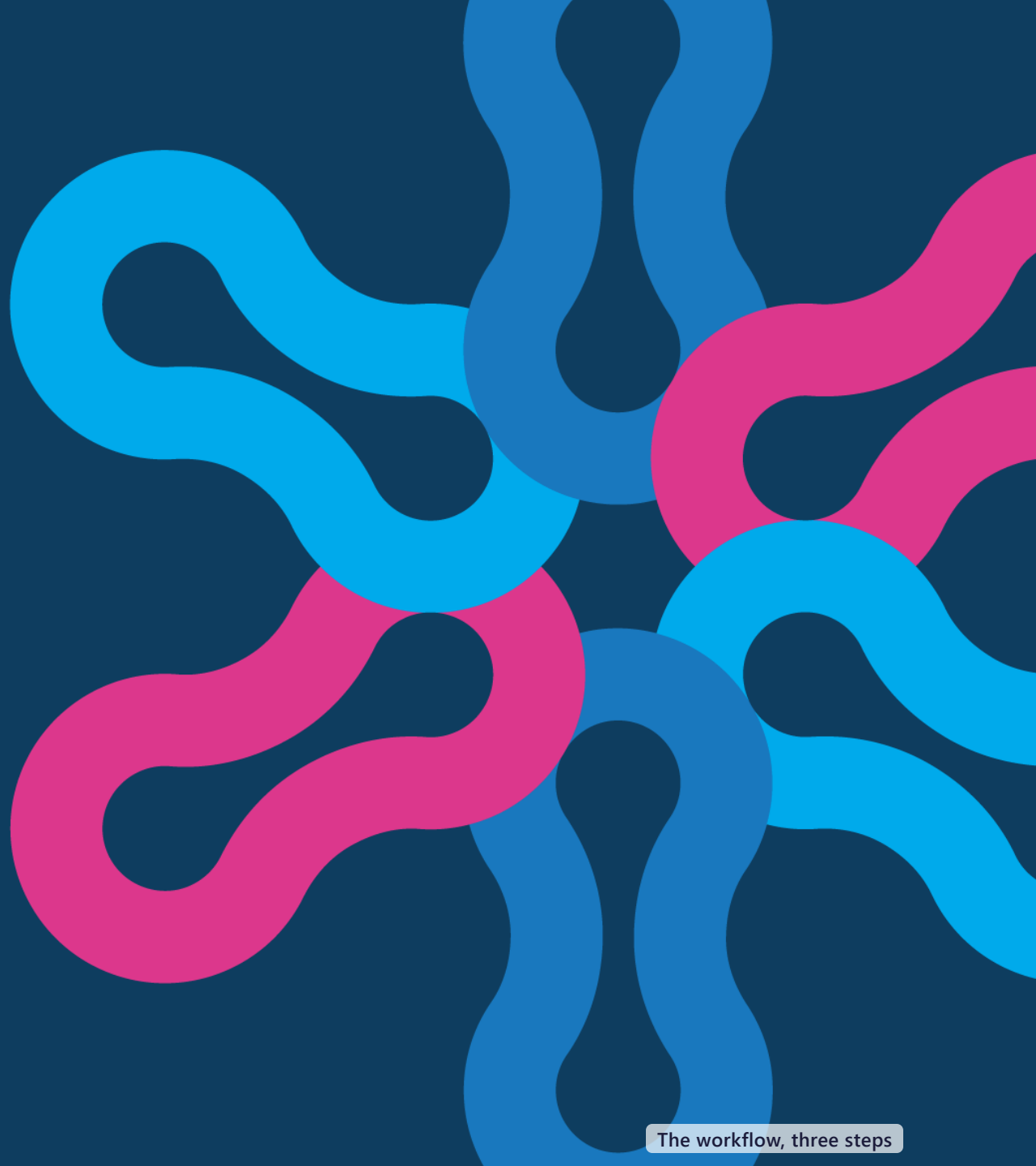






INTRAC needed the big picture from a programme across 13 countries. The AI coded 5,430 causal claims into an overall map and one per country, and drafted the written analysis as a vignette. www.locallevelweek.org. [Read the case study](#)

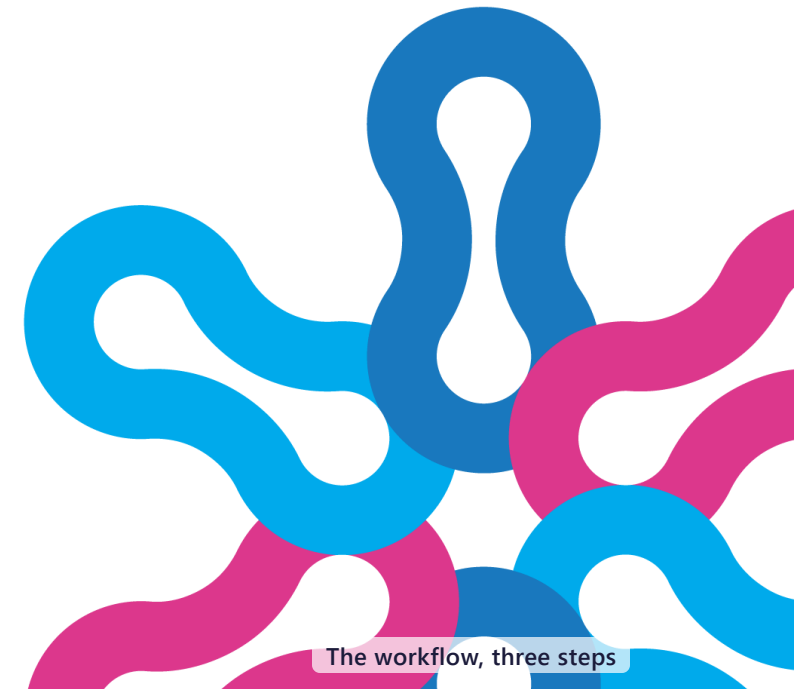
The workflow, three steps



Step 1: Start from the question

Before you touch the data, write down **what you want to be able to say at the end**, and to whom.

Every later choice follows from that one sentence: the data you gather, the labels you use, the maps you make.



Be realistic about what it can answer

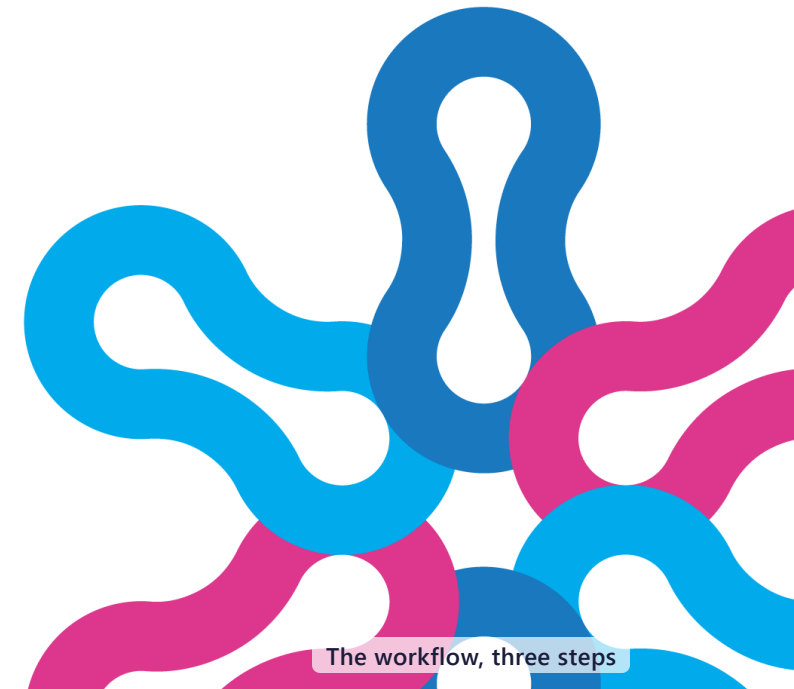
Good at **yes**

- which factors matter most
- what drives or follows from a factor
- how groups differ
- whether the evidence fits your theory of change

Pick **questions the method can serve**.

Not for **no**

- effect sizes
- proving X causes Y on its own

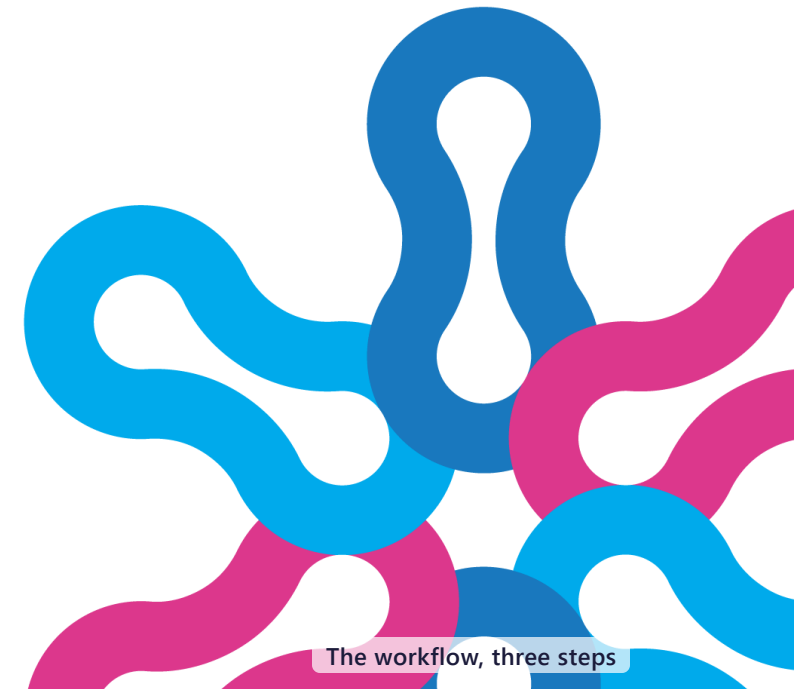


Step 2: Code the claims

You write a short instruction for the AI, like a chatbot prompt, and it codes the links for you.

The golden rule: **test on a small, varied sample**, see exactly where the output is wrong or thin, fix the instruction, then scale up.

And one rule you never break: **every link needs a quote.** Without it you cannot show your working.



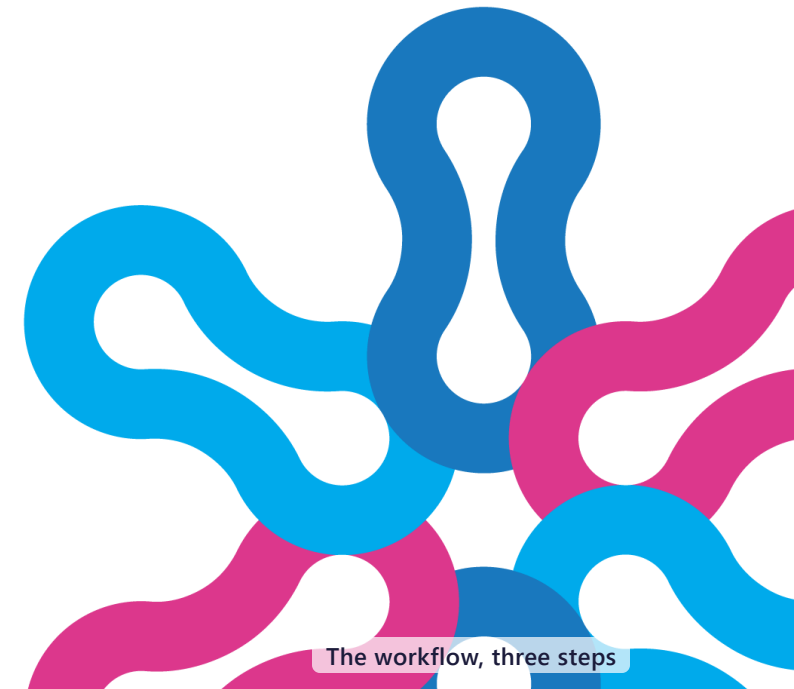
Step 3: Check the links

However careful the coding, **some links will be wrong**.

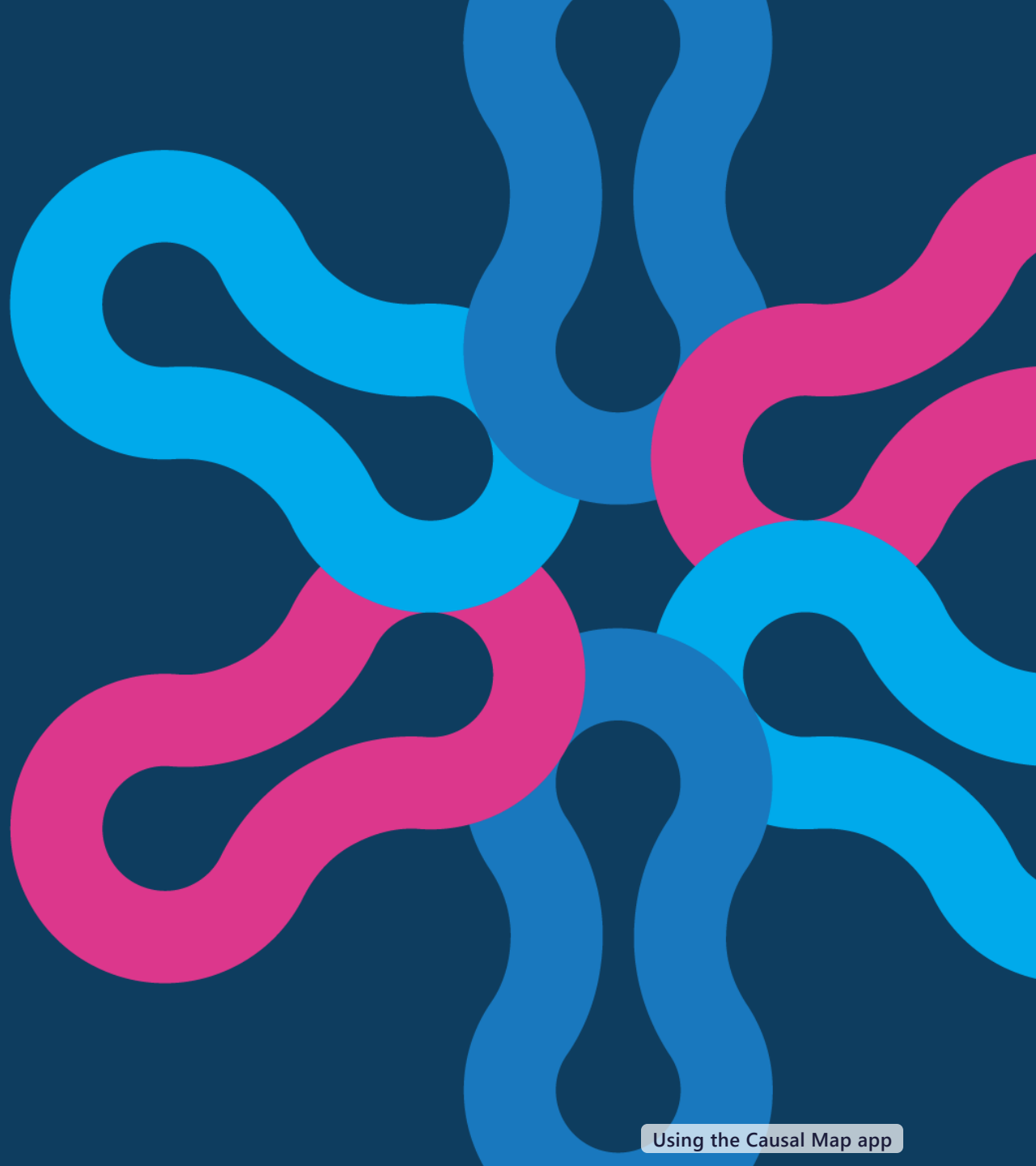
If there are systematic errors, iterate the prompt until you are satisfied, then code the whole dataset.

Check them again before you analyse.

- tag the doubtful or surprising ones, to filter later
- note how sure each source sounds
- note how reliable each source is

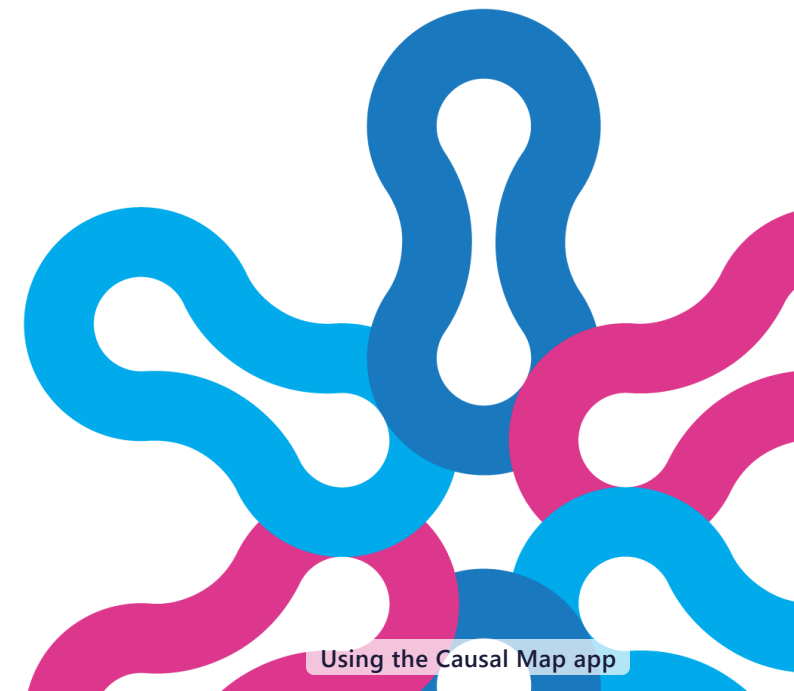


Using the Causal Map app



It's **free!**

- ... All core functionality is free; unlimited projects of unlimited size, for as long as you want...
- ... If you don't mind other people viewing your maps.
- All users get free AI credits every month.
- You can switch off AI if you want.
- You can choose a region for AI processing if you want.
- You can get a subscription if you want private projects or extra features.



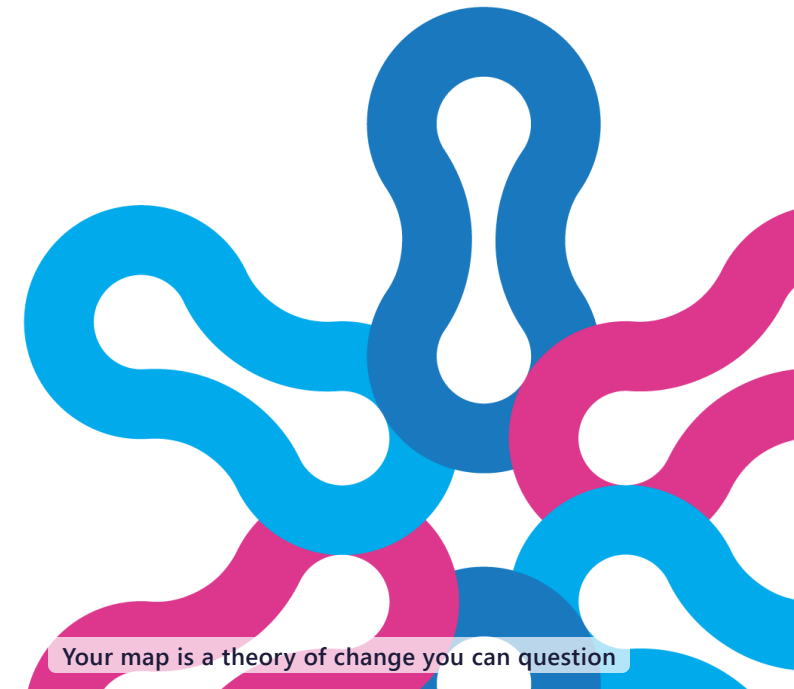
**Your map is a theory of change
you can question**



A filter is a question

Your links are not a static report. They are **a living map you can question**, over and over.

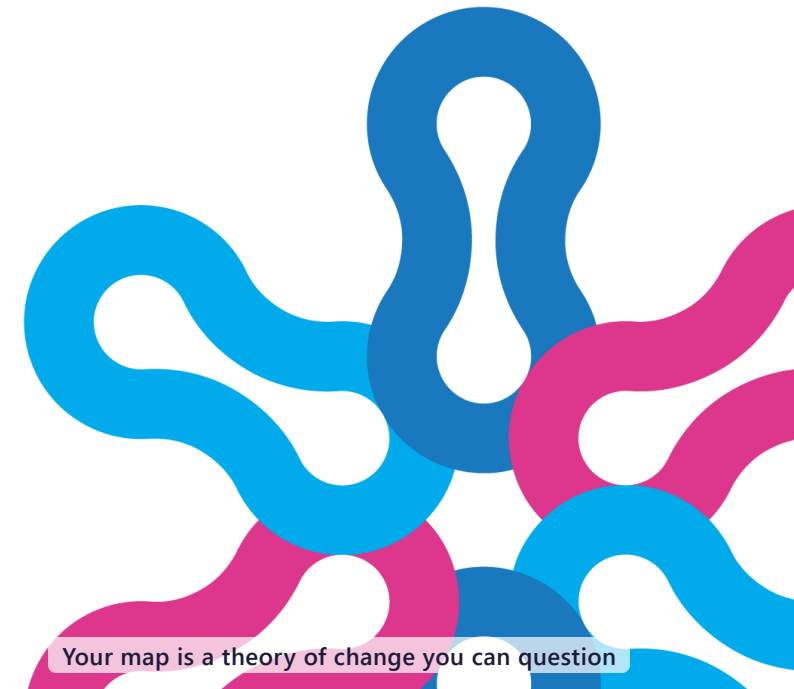
You ask a question by filtering. **Women only. Everything downstream of training.** Stack the filters and you answer a bigger question. The same data gives very different maps, each one just the result of a different question.



Two everyday examples

“What did the cash transfer lead to?” Filter to that factor, look downstream. Out comes a map of every reported consequence, with counts.

“Do women and men tell different stories?” Split the same map by group. The links each group stresses light up differently.



The transitivity trap

A pig farmer says the **cash grant** gave them **more cash**.

A wheat farmer says **more cash** let them buy **more seed**.

So **cash grants** lead to **more seed**?

No.

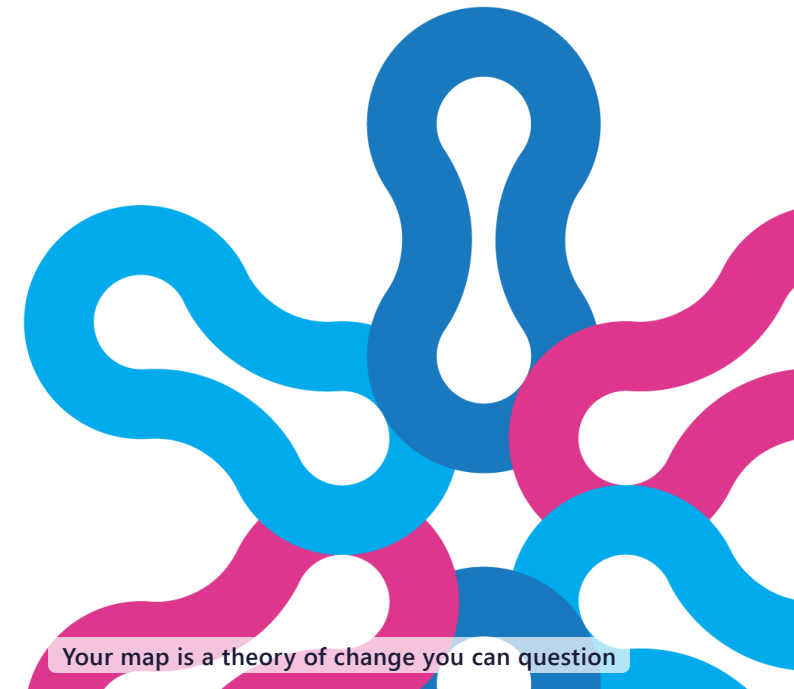
Two people, two stories, **stitched into one that nobody told.**

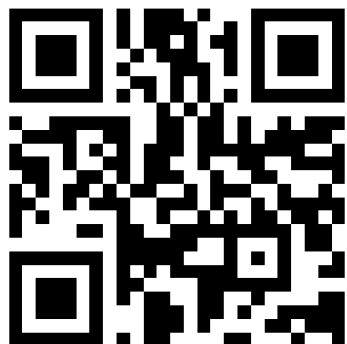
The safe move: keep only the sources whose own account runs all the way through.

Step back and judge

Behind one tidy map there may still be **hundreds of quotes**. Does the claim hold up?
Do the links really belong to the same context?

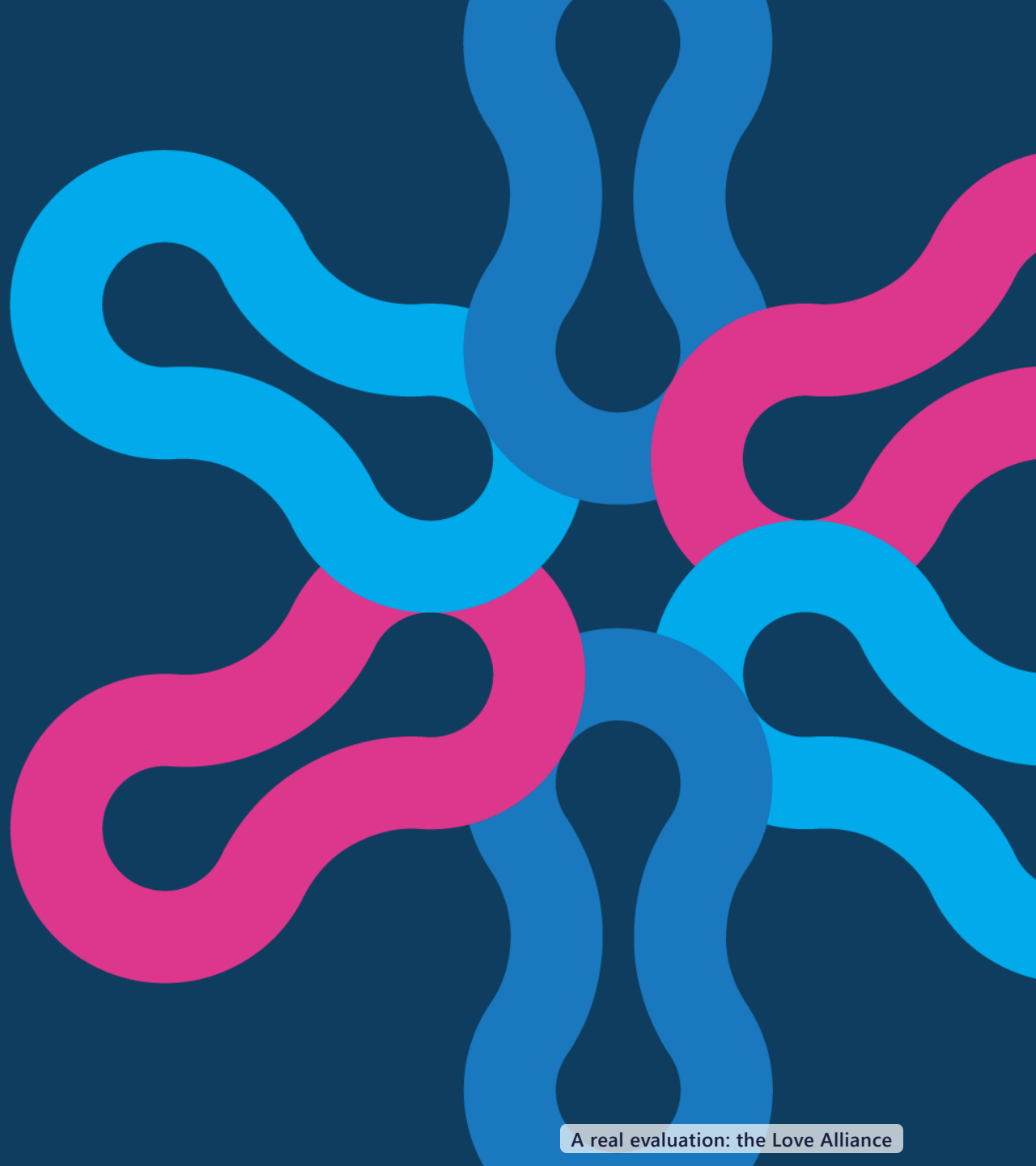
The AI can draft a source-by-source commentary on each pathway, doing only what a patient reader could. **Treat it as a first draft and edit it.**





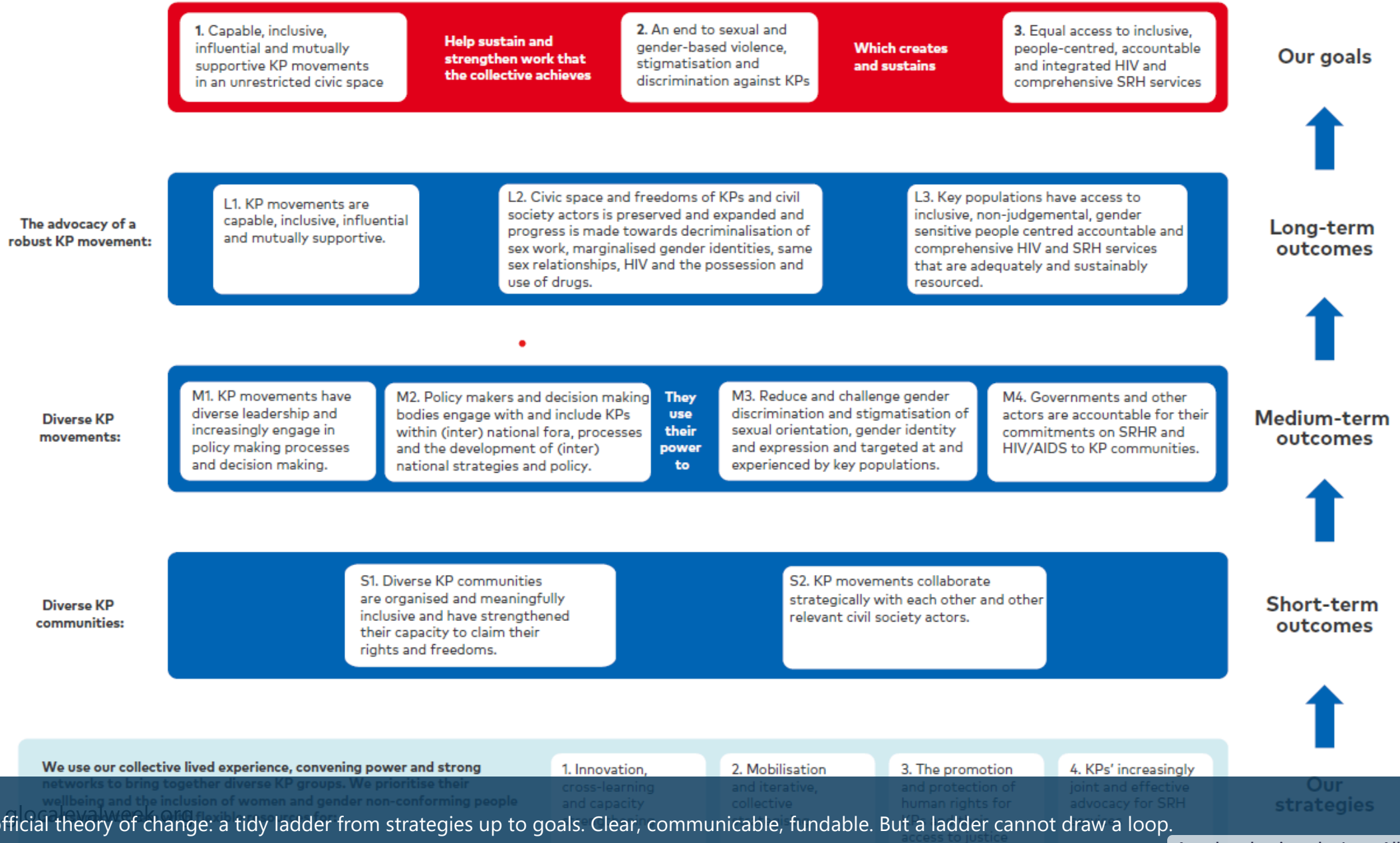
app.causalmap.app

A real evaluation: the Love Alliance



Key populations are healthy and empowered through inclusive people-centred SRHR

We build on past achievements



The official theory of change: a tidy ladder from strategies up to goals: Clear, communicable, fundable. But a ladder cannot draw a loop.

Too much data!

An end-term evaluation across ten African countries, with Southern Hemisphere.

We coded the narrative data for them.

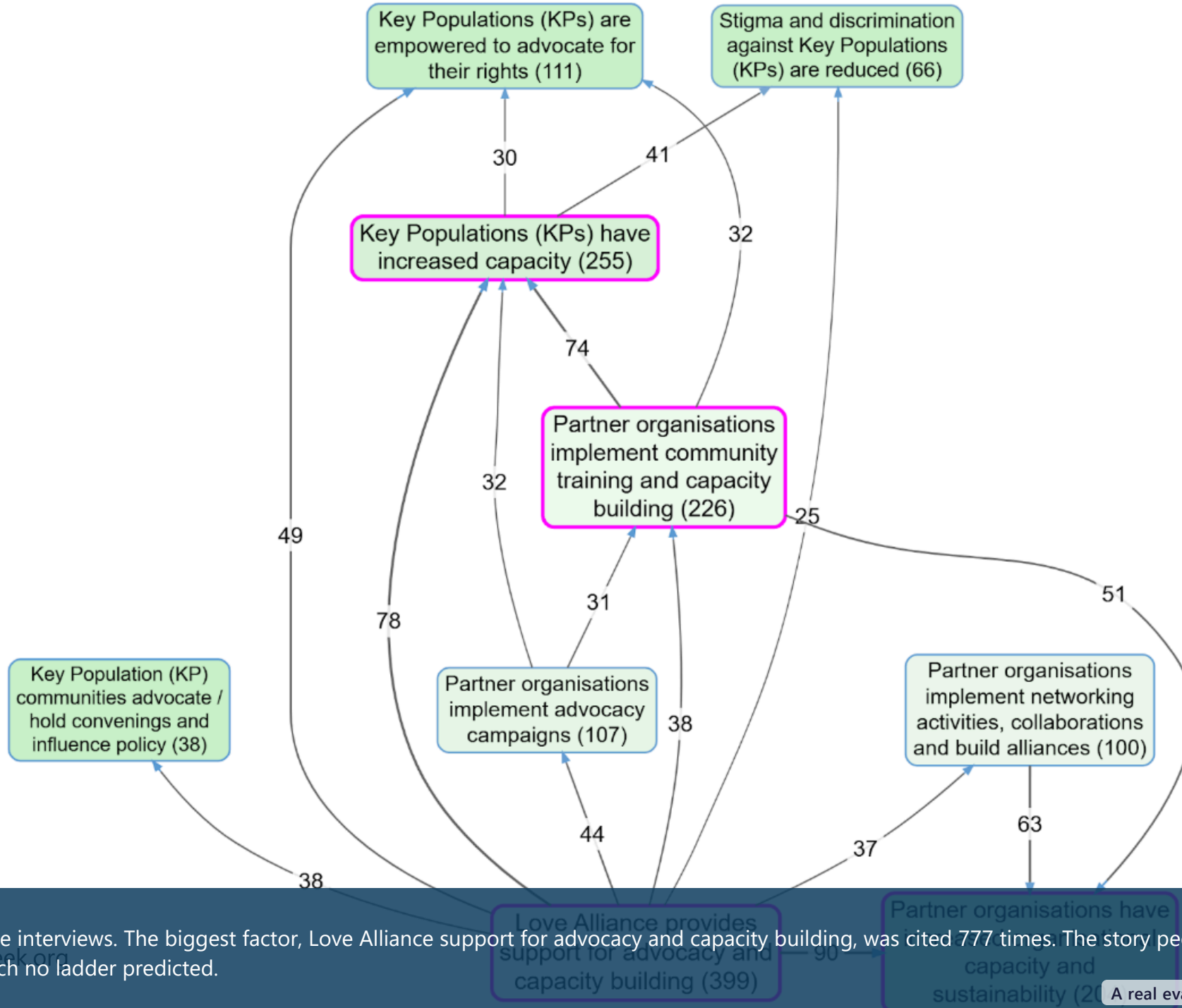
176 documents: 79 country reports, 97 interview transcripts

22,000 causal claims, coded by AI

13,756 kept for the maps

No team could hand-code that and stay fresh. **Every link still carries the quote it**





A map built from the interviews. The biggest factor, Love Alliance support for advocacy and capacity building, was cited 777 times. The story people told was “we built each other up”, which no ladder predicted.

Put a doubt to the data

Partway through, a fair worry surfaced: was the programme's advocacy **provoking a backlash** against key populations?

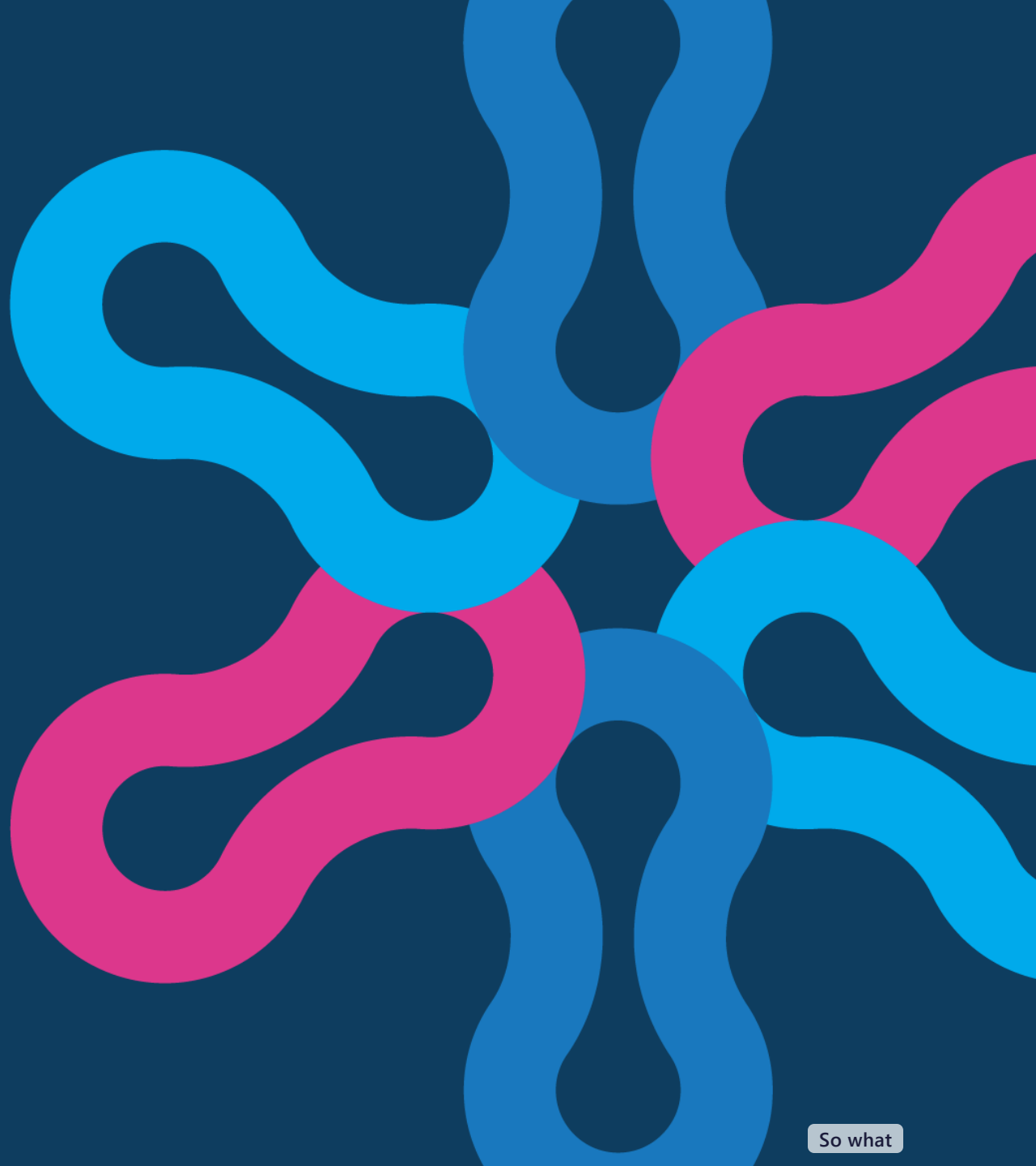
Rather than trade impressions, we put the question to the data and traced it through the 43 sources that raised it. **Every account pointed the other way**: the support helped communities resist backlash, none named it as the cause.

"also helping to counter the backlash against women's rights and LGBT rights"

[Read the full Love Alliance case study](#)



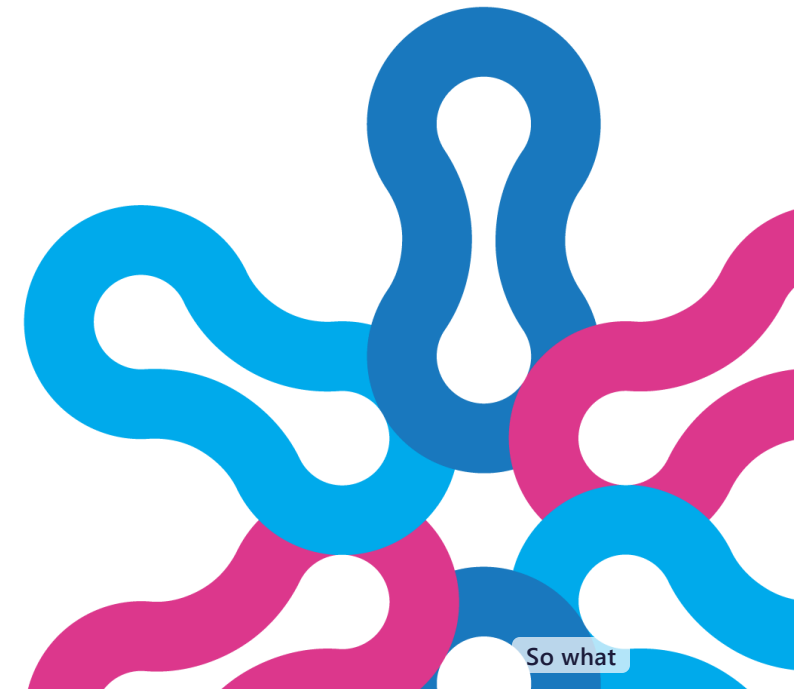
So what



The whole thing in one line

Code **"X influenced Y, with a quote"**. Capture everything, capture cheaply, let AI do it.
Then **judge, in the open**.

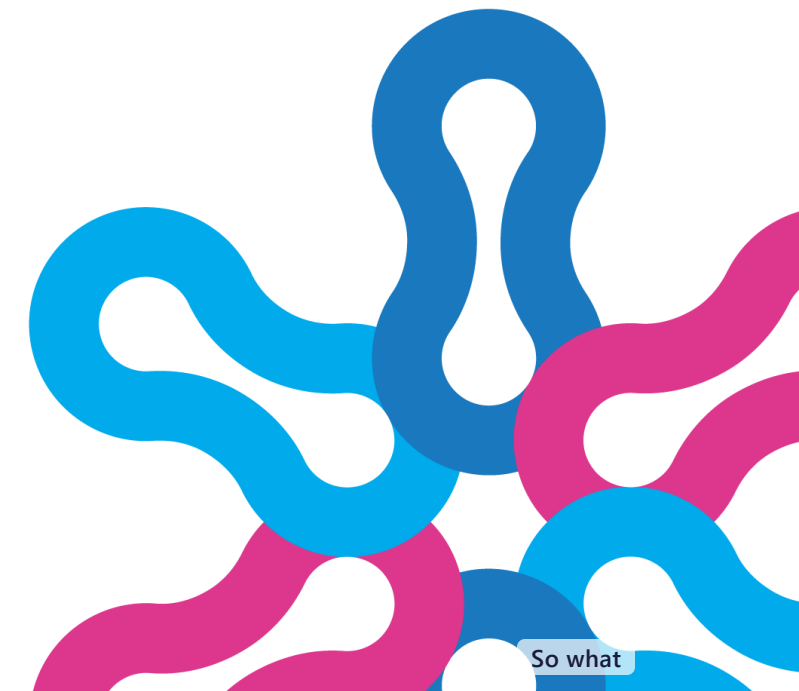
This is not statistical proof. It is a disciplined way to assemble evidence, weigh it transparently, and **reach a conclusion you can stand behind**.



Need the data first?

No interviews yet? QualiaInterviews can gather them. It runs a chat interview that asks people what changed and why, follows up in their own words, in any language.

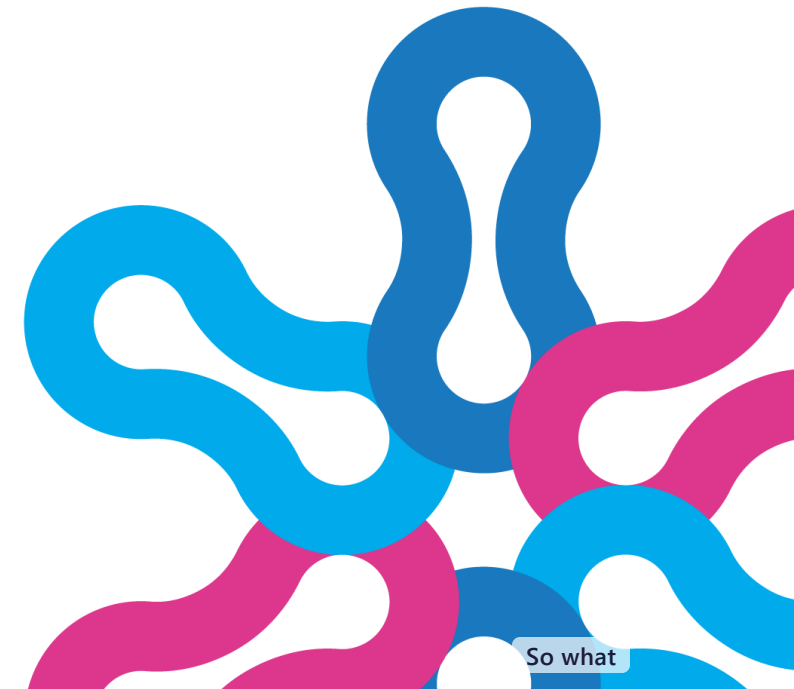
The answers come back as narrative text, ready to code into a map.



Come and try it

This is how we work at Causal Map Ltd, every day.

If you want to go from a stack of interviews to a theory of change you can defend, come and try it with us at app.causalmap.app.



Resources

hello@causalmap.app

App, free for public projects

app.causalmap.app

Knowledge garden

garden.causalmap.app

Powell and Cabral (2025) AI-assisted causal mapping: a validation study. *IJSRM*.

Powell, Cabral and Mishan (2025) A workflow for collecting and understanding stories at scale. *Evaluation*.

Powell, Copestake and Remnant (2024) Causal mapping for evaluators. *Evaluation*.

